

# Special Educational Needs and Disabilities Policy

## St Andrew's Church of England Primary School

We believe that 'Everyone is different. Everyone is special'. As Jesus taught us to love unconditionally, so we strive to nurture respect for all; to provide a rich and stimulating curriculum that considers the individual; and to care for the intellectual, social and spiritual well-being of our whole school community - encouraging positive engagement with the wider world, as affirmed through our school values and parable of the Good Samaritan.

Jesus said, "Love the Lord your God ..." and, "Love your neighbour as yourself." Luke 10:27



At St Andrew's we are committed to keeping pupils and staff safe. Our school policies are an essential part of the way we safeguard all members of our diverse school. We support democracy, the rule of law, individual liberty, mutual respect and tolerance of different faiths and beliefs. These principles help us to listen to each other and learn from each other to create a safe and rich learning environment for pupils and staff alike.

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## St. Andrew's CE Primary School

### Special Educational Needs & Disability (SEND) Policy

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## SECTION A: SCHOOL AND CHILDCARE ARRANGEMENTS

### A1 DEFINITION

High quality teaching that is adapted and personalised will meet the individual needs of the majority of children. Some children need educational provision that is additional and different to this. This is special educational provision under Section 21 of the Children and Families Act 2014.

A child has special educational needs if he or she has a learning difficulty or disability which calls for special educational provision to be made for him or her.

A child of compulsory school age has a learning difficulty or disability if she or he:

- has a significantly greater difficulty in learning than the majority of others of the same age, or
- has a disability which prevents or hinders him or her from making use of educational facilities of a kind generally provided for others of the same age in mainstream schools.

#### ***Aims and objectives:***

The staff and Governors of St Andrew's recognise that all children have a right to a broad, balanced, relevant and adapted curriculum. We aim to create a happy, educationally exciting and positive environment in which all pupils can develop to their full potential and become confident, independent individuals.

We aim to:

- ensure that our curriculum is responsive to all children whatever their individual need
- promote positive attitudes and individual confidence, ensuring all children experience success
- identify, assess, record and regularly review pupils' special educational needs
- encourage parents/guardians to be involved in planning and supporting at all stages of their child's development.
- make effective use of support services.

### A2 ROLES AND RESPONSIBILITIES

Provision for pupils with special educational needs is a matter for the school as a whole.

#### ***Governors***

The Governors of the school, together with the Head teacher, have a legal responsibility for overseeing all aspects of the school and childcare's work, including provision for children with special educational needs, and for doing their best to ensure that the necessary provision is made for any pupil who has special educational needs. They should determine the school's general policy and approach to provision for children with special educational needs and establish the appropriate staffing and funding arrangements.

There is an appointed representative from the Governing Body who is actively involved in self-review, with the Head teacher and Inclusion Lead, of the provision for children with special needs and implementation of the policy within the school.

#### ***Inclusion Lead Teacher***

The Inclusion Lead Teacher is Laura Sykes. She works closely with all staff, the Head teacher, parents and outside agencies ensuring the best possible provision for children with special educational needs.

She is responsible for:

- overseeing the day-to-day operation of the school's SEND policy
- co-ordinating provision for children with SEND

- ensuring the involvement of parents and guardians from an early stage and liaising with parents of pupils with SEND
- advising on a graduated approach to providing SEND support, liaising with and advising other members of staff
- helping to identify children with special educational needs, assessing and planning for progress
- maintaining the school's Special Needs Register
- acting as Designated Teacher for Looked After pupils
- acting as Designated Lead Teacher for Mental Health in school
- advising on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively
- liaising with early years providers, other schools, educational psychologists, health and care professionals, and independent or voluntary bodies
- being a key point of contact with external agencies, especially the local authority and its support agencies
- liaising with potential and next providers of education to ensure a pupil and their parents are informed about options and a smooth transition is planned
- managing teaching assistants, in liaison with the Head teacher & teaching staff
- supporting the professional development of teaching assistants
- regularly liaising with the governors' representative.

### ***Head teacher***

The Head teacher has overall responsibility for the management of provision for children with special educational needs & disabilities and keeps the Governing Body fully informed, working closely with the Inclusion Lead Teacher.

### ***Teaching staff and Teaching assistants***

Class teachers are involved in the development of the school's SEND policy and implement the procedures for identifying, assessing and making provision for pupils with SEND, including adaptive planning. The identification of SEND is built into the overall approach to monitoring the progress and development of pupils. Class teachers are responsible for working with children on a daily basis and closely monitor children involved in interventions away from the main class. Teachers work closely with teaching assistants to plan and assess the impact of support and interventions and how they can be linked to classroom teaching.

### **A3 CO-ORDINATING AND MANAGING PROVISION**

The Head teacher and Inclusion Lead Teacher meet regularly to discuss SEND issues, as we aim to respond promptly to children's needs & provision.

The Inclusion Lead Teacher meets with class teachers each long term, as well as on a needs basis, to give support and advice. SEND policy and provision are discussed regularly at both staff and phase meetings in order to raise the achievement of children with SEND. Special needs provision is an integral part of the School Development Plan. The Inclusion Lead Teacher oversees efficacy of SEND provision through 'Provision Mapping'. The Inclusion Lead Teacher meets regularly with the teaching assistants to review progress, give advice, provide training and monitors the placement of TA support throughout the school. This is dependent on the special needs requirements and this placement may change as the needs of the children change. There is also opportunity for informal regular contact between staff to discuss concerns.

Parents/guardians are kept informed by class teachers and are encouraged to be involved in the support of their child whenever possible. The Inclusion Lead Teacher also liaises with parents and pupils with EHCPs who have an annual review with the Inclusion Lead Teacher.

## **A4 ADMISSION ARRANGEMENTS**

St Andrew's School strives to be a fully inclusive school. It acknowledges the range of issues to be taken account of in the process of development. All pupils are welcome, including those with special educational needs, in accordance with the LA Admissions Policy. According to the Education Act 1996, (Section 316), the school will admit a child with an Education, Health and Care Plan (EHCP) subject to the wishes of their parent unless this is incompatible with the efficient education of other children, and there are no reasonable steps that can be taken to prevent the incompatibility.

## **A5 SPECIALISMS AND SPECIAL FACILITIES**

Children's specific needs are discussed with parents/guardians when admission to school is requested. The previous school and support agencies are contacted should this be appropriate. All staff have responsibility for teaching children with learning difficulties/disabilities and should any specialist advice be required, this will be arranged.

The school has access for wheelchairs. Suitable toilet facilities are available. Where a child has a disability, the Inclusion Lead Teacher and class teachers make sure that all adults are informed about effective management strategies and that other children are made aware as appropriate. Advice is sought from outside agencies on how best to provide for the child's needs and this advice is accessible to the adults working with the child through individual SEND files. Arrangements are made to allow as much independence as possible, but with support available as and when necessary (see Health and Safety Policy).

The Inclusion Lead Teacher and Governor with responsibility for Special Needs meet regularly to discuss provision within the school for all children with SEND.

### ***Specialist training among the staff***

Staff training is undertaken in various aspects of SEND according to the needs of the children to ensure that the provision made and support given to pupils is appropriate and effective.

The training needs of the staff, including Tas, are reviewed as part of the CPD process in school. This is linked to the priority outcomes of the Whole School/Inclusion Development Plan.

## **SECTION B: IDENTIFICATION, ASSESSMENT AND PROVISION**

### **B1 ALLOCATION OF RESOURCES**

All schools in Oxfordshire receive funding for pupils with SEND in three main ways.

- The base budget (element 1 funding) covers teaching and curriculum expenses as well as the cost of the Inclusion Lead Teacher.
- The national SEND budget (element 2 funding) covers the additional educational support required.
- Specific funds may be allocated to pupils with Education, Health and Care Plans.

St Andrew's School, as part of normal budget planning, has a strategic approach to using resources to support the progress of pupils with SEND. St Andrew's School provides additional support up to the nationally prescribed threshold per pupil per year. Where the cost of special educational provision required to meet the needs of an individual pupil exceeds this threshold, schools are not expected to meet the full costs of more expensive special educational provision from their core funding. The Local Authority may provide top-up funding which needs to be applied for by the Inclusion Lead Teacher, justifying & outlining individual needs & targeted outcomes.

## **B2 IDENTIFICATION, ASSESSMENT AND REVIEW**

The progress of the children is assessed at regular intervals by staff as part of the school's tracking process (see Teaching & Learning Policy, and Single Equality Policy). Where progress is slow, the first response is high quality targeted teaching. Slow progress and low attainment do not necessarily mean that a child has SEND.

All those working with children are alert to emerging difficulties and respond early.

In deciding whether to make special educational provision, the Inclusion Lead Teacher and the class teacher consider all the information gathered from within the school about the pupil's progress, alongside national data and expectations of progress.

Where more specific assessment is deemed to be necessary, this will be carried out by the Inclusion Lead Teacher or a designated teaching assistant, who may then involve other professionals from outside the school. The information gathering will include an early discussion with the pupils and their parents. St Andrew's School recognises that parents know their children best and we ensure we listen to and understand when parents' express concerns about their child's development. Consideration of whether special educational provision is required starts with the desired outcomes, including the expected progress and attainment and the views and wishes of their parents.

When a child is identified as needing SEND support, the school employs a graduated approach of Assess-Plan-Do-Review, adopting the recommended model for Special Educational Needs as set out in the Code of Practice (DfE 2014). The Local Authority (LA) SEND Guidance is used as a guide for the identification, assessment and provision for SEND, and the forms provided are used for record-keeping. A register of pupils with SEND is kept as a legal requirement.

Criteria for identifying SEND may include:

- a child's early history and/or parental concern
- low entry profile
- low Foundation Stage profile
- a pupil's lack of progress despite receiving an adapted curriculum
- low achievement in the National Curriculum i.e. significantly below the suggested level for their age
- requiring greater attention in class due to behavioural/learning difficulties
- requiring specialist material/equipment or support for sensory/physical problems.

The Inclusion Lead Teacher and the class teacher, together with specialists, and involving the pupil's parents, consider a range of teaching approaches, appropriate equipment, strategies and interventions in order to support the child's progress. Outcomes are agreed and progress reviewed regularly.

Where, despite the school providing SEND support, a child has not made expected progress, school and parents may consider requesting an Education, Health and Care Plan (EHCP) assessment by the local authority. The LA will expect to see evidence of the action taken by the school as part of SEND support.

Reviews of children with SEND support are held during the usual parent teacher consultations. They provide an opportunity for parents to share their concerns and, together with the child and teacher, agree aspirations for the pupil. The Inclusion Lead Teacher will attend these meetings on request of the parents and class teacher.

### ***Provision***

Provision for children with SEND is additional to or different from those provided as part of the school's usual adapted curriculum and strategies. It is a graduated response to children's individual needs. Such provision is recorded on the Individual Pupil Profile.

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### ***Categories of Special Educational Need***

Children's needs and requirements fall into four broad areas, but individual pupils may well have needs which span two or more areas. For example, a pupil with general learning difficulties may also have communication difficulties or a sensory impairment.

- Communication and interaction:           Speech, Language and Communication needs  
Autistic Spectrum Disorder including Aspergers and Autism
- Cognition and Learning:                    Learning difficulties  
Specific Learning Difficulties e.g. Dyslexia, Dyspraxia,  
Dyscalculia, Dysgraphia
- Social, emotional and mental health difficulties:           Behaviour reflecting underlying  
mental health difficulties (e.g. anxiety, depression).  
Attention Deficit Disorder, Attention Deficit Hyperactive  
Disorder, Attachment Disorder
- Sensory and/or physical:                   Hearing Impairment  
Visual impairment  
Physical disability  
Multi-sensory impairment

### **Supporting pupils with medical conditions**

Where children with SEND also have medical needs, their provision is planned and delivered in a co-ordinated way with the Healthcare Plan. The school has regard for the statutory guidance supporting pupils at school with medical conditions (DfE, 2014). See the 'Policy on supporting children with medical conditions and the administration of medicines'.

### **B3 CURRICULUM ACCESS AND INCLUSION**

St Andrew's School strives to be an inclusive school, engendering a sense of community and belonging through its:

- inclusive ethos
- broad and balanced curriculum for all pupils
- systems for early identification of barriers to learning and participation
- high expectations and suitable targets for all children.

### **B4 EVALUATING SUCCESS**

Parents/guardians, staff and pupils meet regularly, both formally and informally, to plan outcomes, revise provision and celebrate success.

The success of the school's SEND Policy and provision is evaluated through:

- monitoring of classroom practice by Inclusion Lead Teacher and Senior Leadership Team
- analysis of pupil tracking data and test results – for individual pupils and for cohorts
- value-added data for pupils on the SEND register
- monitoring of procedures and practice by the SEND governor
- school self-evaluation
- monitoring the quality of SEND Individual Pupil Profiles and review meetings
- the Inclusion/Whole School Development Plan.

## **B5 COMPLAINTS PROCEDURES**

If a parent or guardian is concerned about SEND provision for their child, initial contact should be made with the class teacher. A meeting will be arranged, which may include the Inclusion Lead Teacher, to discuss the concern. Parents can request an appointment with the Inclusion Lead Teacher directly. The Parent Partnership Service is available to support parents in meetings concerning their child's progress and welfare.

In the event of a formal complaint concerning SEND provision, parents/guardians are advised to contact the Head teacher and follow the Oxfordshire LA procedure in the first instance. Parents may also contact the Governing Body. Government publications regarding parents' rights are available in school.

## **SECTION C: PARTNERSHIP WITHIN AND BEYOND THE SCHOOL AND CHILDCARE**

### **C1 STAFF DEVELOPMENT**

The school and childcare staff are committed to gaining further expertise in the area of Special Needs education. Current training includes school-based whole school INSET, training sessions for TAs and lunchtime supervisors, Inclusion Lead Teacher and TA group meetings, attendance at locality meetings and the reading and discussion of documents on SEND. Individual staff development is provided by various higher education institutions. Termly SEND Staff meetings are arranged to respond to the particular needs of the school.

Arrangements for the induction of Early Career Teachers (ECTs) and new staff into the school's policy and SEND procedures are detailed in the Staff Handbook.

### **C2 LINKS WITH OTHER AGENCIES, ORGANISATIONS AND SUPPORT SERVICES**

St Andrew's is able to call upon the expertise of a wide range of support services. These support services are contacted after consultation with the Inclusion Lead Teacher, and with the full agreement of parents. For assessment and advice from most of these services, a request form must be filled in first, and then additional information may be required e.g. the service's own checklist, and information about strategies already in use.

The Inclusion Lead Teacher holds contact addresses and request forms for other agencies and support services.

### **C3 PARTNERSHIP WITH PARENTS**

Our school believes that good communication between parents/guardians and staff is essential so that parents can share their knowledge and expertise about their child. This is important in enabling children with SEND to achieve their potential. Parents are always welcome to visit the school to discuss any concerns about their child with the class teacher, at a mutually agreed time. There is opportunity for parents to discuss their child's needs, progress and strengths during termly Parents Consultations and Special Needs Review meetings. Parents are involved in the initial identification of their child's needs and are always part of the review process to monitor provision and progress. Wherever possible, parents are involved in any strategies instigated, and we aim to support parents with their child's difficulties if necessary. Parents are consulted and permission sought before involving outside agencies in the assessment of a child's progress or behaviour. Information about the Parent Partnership Service is given to parents so they may use it if they wish, and information is available for parents of children with learning difficulties/disabilities in school. Parents have right of access to records concerning their child.



Parents are encouraged to support good attendance for their child. Where health needs may impact on attendance through illness or appointments, this will be supported and managed sensitively on a case by case basis and in communication with the parent.

#### **C4 THE VOICE OF THE CHILD**

All children are encouraged to participate in discussions about their learning and to feel that their views are valued right from the start of their education. In St Andrew's School we encourage pupils to participate in their learning by being present for at least part of review meetings, depending on their level of maturity, to share their wishes and feelings with families and staff. This is difficult for some children, so it is important to recognise success and achievements as part of the review process as well as addressing any difficulties. Pupils are encouraged to take part in the reviews and be part of the evaluation of their successes and needs. This is recorded alongside the parents' views on termly Individual Pupil Profiles.

#### **C5 TRANSITION ARRANGEMENTS**

At St Andrew's we recognise that moving year groups can be a vulnerable time for Pupils with SEND. Therefore, at the end of each academic year, class teachers from both the current year group and the class that the child is moving to, aim to meet with parents/ guardians to discuss the strengths & needs of pupils with SEND.

Year 6 children transferring to local Secondary Schools have the chance to visit the new school for a day. Further visits can be arranged for pupils who would benefit from additional transition support. Representatives from the Secondary Schools visit to talk with the children. The Inclusion Lead Teacher and Year 6 teachers liaise over the transfer procedure and when transfer is local, meetings are arranged between the appropriate staff. At all times of transition, SEND information is gathered together and records transferred to the new teacher or school.

For pupils with Education, Health and Care Plans, the child's EHCP should be amended in the light of recommendations of the annual review by the end of Year 5, to ensure that time is available to make necessary transfer arrangements re/needs and provision. The Inclusion Lead Teacher/SEND Co of the receiving school will be invited to the final annual review in primary schools of pupils with EHCPs where the particular school has been named.

#### **C6 MONITORING AND REVIEW**

The implementation of this policy will be monitored by the SEND governor. This policy will be updated in line with new initiatives together with any streamlining of school processes. This policy will be reviewed in two years.